

YUKON POLICE COUNCIL

Meeting Minutes

December 5-6, 2013,

Whitehorse

Section A: Yukon Police Council working session

December 5th

1:30pm -2:45pm

I. Roll Call:

Present: Bill Klassen (YPC); Claire Mechan (Justice); Jeff Ford (Justice); Lareina Twardochleb (Justice); Michael Riseborough (YPC); Norma Davignon (Justice); Pat Daws (YPC); Robert Riches (Justice); and Tom Ullyett (YPC, Chair).

Regrets: David LeBarge (YPC) and Doris McLean (YPC).

II. Welcome and Introductions

Tom Ullyett, YPC Chair, welcomed everyone. Tom noted that he would be attending a little late on Dec 6th (10am) and that Bob Riches will act as Chair until he arrives.

III. Agenda Items

1. Prep for meeting with First Nation Justice Network (FNJN)

- Lareina provided a short introduction about the FNJN and noted that the meeting will be an opportunity to discuss the policing priorities.
- Bob noted that the FNJN members may ask questions regarding appointments and expirations of the current Yukon Police Council (YPC) members as there was an extension given to allow CYFN to submit their nominations.
- Discussion surrounding the creation of an evaluation framework for the policing priorities as many organizations including the FNJN and COYFNAC group would like to have a report on the success of recommendation implementations.
- YPC must gather information from organizations, i.e. FNJN priority concerns and deliver that information along with community issues that have been discussed to date, i.e. youth issues, elder abuse, etc, to the Minister.
- Focus of the meeting will be to determine if the previous priorities are still relevant, gather any additional information and take the opportunity to engage with the FNJN.

2. Old Business

a) Review minutes and outstanding action items

- Bill would like to see the roll call in alphabetical order.
- Meeting Minutes length discussed and the YPC decided they would like the same format to continue.
- The outstanding action items list was reviewed:

Yukon Police Council Action Items	Status as of Dec 5 th
<ul style="list-style-type: none"> Secretariat will arrange follow up presentations from the RCMP on the RCMP professional standards office, and the RCMP disciplinary process 	Complete
<ul style="list-style-type: none"> Secretariat will draft a policy statement defining roles at meetings and the invitation of others for review 	Defer
<ul style="list-style-type: none"> Department of Justice and RCMP to develop a visual which helps to show how ASIRT, the Commission for Public Complaints, internal RCMP Disciplinary processes and other related processes and investigations all intersect. 	Defer until Bill C-42 implemented
<ul style="list-style-type: none"> Topics for future meetings: Liard Aboriginal Women's Society work, cross cultural awareness for Council and RCMP, tour of WCC 	Ongoing
<ul style="list-style-type: none"> Secretariat to provide a draft communications strategy for the Council's review at next meeting 	Deferred
<ul style="list-style-type: none"> Secretariat to inquire with RCMP re COYFNAC meeting dates and explore a joint meeting. 	Complete
<ul style="list-style-type: none"> Obtain associate membership with CAPB 	Complete
<ul style="list-style-type: none"> Work with BYTE to encourage a youth session at future meetings or attach to a future BYTE event. Follow up with BYTE to thank for their efforts, congratulate on a job well done and ask for suggestions for YPC future involvement. 	Deferred Complete
<ul style="list-style-type: none"> Secretariat to follow up with stakeholders by letter for input on policing priorities 	Complete

b) Development of summary for discussion with RCMP

- The value of Cam Lockwood's leadership and the strong efforts the detachment has made over the past few years should be highlighted.
- Ask for an update from the RCMP regarding the issues in Watson Lake with Liard First Nation (LFN) and Liard Aboriginal Women's Society (LAWS) and if issues have arisen with the protocol with the RCMP as a result.
- Provide Section 3 of the Meeting Minutes from Watson Lake meeting to Peter for his information.

Section B: Yukon Police Council meet with First Nation Justice Network (FNJN)

December 5th
2:45pm-4:00pm

I. Roll Call:

Present: Bill Klassen (YPC); Claire Mechan (Justice); Chantal Genier (CYFN); Denalda Easterson (KFN); Kenji Walsh (VGFN); Jeanie Dendys (KDFN); Jeff Ford (Justice); Lareina Twardochleb (Justice); Lisa Anderson (THFN/YPC); Mark Stephens (CTFN); Michael Riseborough (YPC); Myles Morton (CAFN); Norma Davignon (Justice); Patricia Daws (YPC); Pat Fortier (VGFN); Robert Riches (Justice); Tom Ullyett (YPC Chair).

Regrets: David LeBarge (YPC) and Doris McLean (YPC).

II. Welcome and Introductions

Chantal Genier welcomed everyone and did a roundtable for introductions.

III. Discussion with FNJN regarding policing priorities

- Jeff Ford provided a brief presentation on the process for developing policing priorities for Yukon.
- The FNJN asked what the next steps are:
 - YPC explained how they gather information and from which organizations and communities and put that information forward to the Minister.
 - Justice described how the process has evolved since Sharing Common Ground (SCG) from the Department of Justice assessing needs forwarding those to the Minister and then the Minister to the RCMP, to a more inclusive community based contribution using the YPC as the conduit between the communities, organizations, and the Minister.
- The FNJN asked about implementation of the priorities, if that implementation is being evaluated and if there are any specific programs to be evaluated:
 - Justice explained that some of the priorities will be difficult to evaluate as they may take time to implement and even longer to see any changes.
 - The RCMP will report out to the Department of Justice and will indicate where they have assessed the effectiveness of current priority implementation.
 - There may not be programs to be evaluated however there is tangible evidence of changes such as the new Arrest Processing Unit (APU) and the Special Response Unit (SRU). These will also need time to assess effectiveness but were implemented to address the priorities put forward.
- The FNJN noted that more detail on how policing priorities are being implemented/achieved would be helpful.
- The FNJN asked about the process once the YPC recommendations are sent to the Minister, and there was a discussion that while the Minister has full discretion he welcomes the public and YPC input and to date the Minister's priorities have been very aligned with the recommendations.

- Justice noted that a police resource review is currently being conducted which will give a better idea if resources will meet requirements. Justice works strategically with the RCMP to address concerns. The review includes looking at other initiatives and models in other jurisdictions to create an effective Yukon framework.
- FNJN members noted that the current priorities are very reflective of broad community concerns, and seem to be relevant and continue to be priorities.
- FNJN members noted they would further discuss the current priorities and provide a written submission following the meeting.
- FNJN will forward a submission regarding priorities to YPC ASAP.

Section A continued: Yukon Police Council working session

*December 6th
8:00am-10:00am*

I. Roll Call:

Present: Bill Klassen (YPC); Claire Mechan (Justice); David LeBarge (YPC); Doris McLean (YPC); Jeff Ford (Justice); Lisa Anderson (YPC); Lareina Twardochleb (Justice), Michael Riseborough (YPC); Norma Davignon (Justice); Pat Daws (YPC); Robert Riches (Justice)

Regrets: Thomas Ullyett (from 8-10 am only)

II. Agenda Items

1. Acknowledgement of National Day of Action and Commemoration to End Violence Against Women

- The history of the day was discussed and the invitation to attend the lunch time commemoration event was shared.

2. Review of meeting with FNJN

- It was noted that the public and stakeholder organizations have high expectations of the YPC and perhaps misunderstand the role of the YPC.
- It needs to be clearer to stakeholders and the public that the role of the YPC is to make recommendations not oversee the RCMP process.
- It is important for stakeholders to reaffirm if the priorities remain relevant.
- It is important to communicate the community interest in the RCMP reporting out on Yukon policing priorities.

3. Old business

a) Canadian Association of Police Boards (CAPB)

- The associate membership is in progress- financial information is being processed.
- CAPB has changed their name to Canadian Association of Police Governance (CAPG).
- The membership will be obtained for one year at which time the YPC can revisit to decide whether the membership aligns with the Council's mandate.



- b) Minister's Community Safety Awards
 - Jeff reported on the event and discussed reviewing the time of year for future award events.
 - He asked if the Council would be interested in bringing information to communities when a YPC meeting is occurring, and particularly to have a discussion regarding youth nominees.
Action: YPC to carry an information sheet regarding the awards with them including previous winners to canvass for possible nominees for upcoming year.
- c) Public Engagement
 - Letter to stakeholders regarding policing priorities- Lareina sent out a letter on YPC's behalf and has received a couple of responses.
 - COYFNAC- Pat and David attended along with Lareina and they discussed the YPC work over the last year. Many that attended expressed an interest in hearing further reporting out of the policing priorities implementation to date. YPC were invited by Yvonne Clark to meet with the Yukon Multicultural Association.
 - BYTE- Lareina is working with BYTE to determine a good collaboration event as the YPC has expressed interest in continuing communication with Youth.
Action: Lareina to keep working with BYTE for another event to participate in.
Action: Lareina will follow up with other youth groups in the communities to identify opportunities for collaboration when YPC attend communities.
- d) Lareina shared the Annual Report with the YPC and the report will be tabled in the House the week of December 13th.
- e) Sharing Common Ground update
 - APU construction to be completed April 1, 2014 and inmates to be moved in the first week in April.
 - Resource Review for the RCMP is being completed by an independent consulting firm Perivale + Taylor Consulting Inc. The firm has completed over 20 resource reviews for police. They have completed two site visits since October and have met with the RCMP, Justice, and visited some of the communities looking for deficiencies and efficiencies to make recommendations to increase the process. A final report will be submitted in March 2014. A specific focus on Yukon is being considered due to the differing dynamics of working in the north.
 - SRU team review cases and either lead the investigation or have oversight into existing cases.
 - RCMP orientation process is in progress. Local processes and standard processes are being considered, i.e. specific community needs and cultural training in First Nations- specific to First Nations in the area to be considered.
 - Training and development framework being created- specific skills and attributes are being identified by community members and submitted to RCMP detachment.
 - ASIRT protocol- a position for a community member to fill the Community Liaison who communicates with the community leaders and relays their concerns to the RCMP.
 - Suggestion that Cpl. Calista McLeod (RCMP) will attend a future YPC meeting to update the YPC on the policy changes relating to Domestic Violence and Sexualized Assault.

4. New Business

- a) YPC appointments/expiration
- The appointments for Pat, Michael and Doris expire in February 2014.
 - Call for nominations were sent out, and then extended to December 18, 2013 to coincide with a parallel call for submissions from CYFN.

Section C: Meet with the RCMP

*December 6th
10:15am- 12:00pm*

I. Roll Call:

Present: Insp. Al Lucier (RCMP); Bill Klassen (YPC); Claire Mechan (Justice); David LeBarge (YPC); Doris McLean (YPC); David Gilbert (RCMP); Gary Rusnak (Justice); Sgt. Grant Lorenz (RCMP); Jeff Ford (Justice); Lareina Twardochleb (Justice); Lisa Anderson (YPC); Michael Riseborough (YPC); Norma Davignon (Justice); Pat Daws (YPC); C/Supt. Peter Clark (RCMP); Robert Riches (Justice); Tom Ullyett (YPC, Chair).

II. Welcome and Introductions

C/Supt. Peter Clark introduced the RCMP members and round table for Justice and YPC.

III. Professional Standards presentation

- Sgt. Grant Lorenz provided an overview of the new Professional Standards office, to which he is assigned. He noted that some of his role includes paying attention to early warnings to detect and advise on behaviour; to enhance a better understanding of the public complaints process with a goal of maintaining public confidence and trust in police; supporting efforts to informally resolve complaints efficiently, transparently and at the lowest level.
- It was noted that this process is looking for behaviors that are inconsistent with expectations.
- Sgt. Lorenz noted that his office has established service standards and targets (for example the Commanding Officer has set a service standard that complaints are dealt with within 110 days. The current standard being met is 72 days, which is one of the highest in the country).
- He noted that the Commission for Public Complaints Against the RCMP sees all of the complaints (the CPC will now be called the Civilian Review and Complaint Commission for the RCMP)
- Sgt. Lorenz outlined the process for Code of Conduct complaints/investigations.
- Yukon is currently producing high quality, timely investigations, and has been recognized by headquarters in Ottawa as such.

IV. Discussion with the Commanding Officer: Upcoming year, trends, new initiatives of interest:

- C/Supt. Clark noted that nationally there is lots of discussion on the economics of policing as budgets shrink and expectations on police rise.
- He noted that the issue of policing and mental health continues to be in the forefront- an emerging issue where it is recognized that police don't always have the tools to deal with this effectively, and aren't always the right organization to be responding. He noted that police are looking for training and for ways to partner with other organizations on this.
- C/Supt Clark noted that the issues of bullying and cyber bullying are increasingly on the radar, and is the issue of fraud against seniors.
- He noted that the RCMP continue to focus on specific unsolved cases and in general on the issue of missing and murdered aboriginal women

V.Policing Priorities

- The YPC members shared with C/Supt Clark that there is a great deal of interest from the community in finding out how the policing priorities have been implemented.
- There was a discussion on if YPC could facilitate some of that reporting out, by sharing information or facilitating meetings. A communication strategy was also raised.
- C/Supt Clark provided an overview of some of the efforts to date to implement the priorities.

Section D: Yukon Police Council meet Women's Coalition

*December 6th
1:30pm- 2:45pm*

I. Roll Call:

Present: Barb McInerney (Yukon Women's Transition Home Society); Bill Klassen (YPC); David Gilbert (RCMP); David LeBarge (YPC); Claire Mechan (Justice); Doris McLean (YPC); Ketsia Houde (Women's Coalition); Jeff Ford (Justice); Lareina Twardochleb (Justice); Lisa Anderson (YPC); Michael Riseborough (YPC); Norma Davignon (Justice); Pat Daws (YPC); C/Supt. Peter Clark (RCMP); Robert Riches (Justice); and Tom Ullyett (YPC, Chair).

II.Welcome and Introductions

Roundtable introductions

III.Discussion with YPC and Women's Coalition(WC)

- Barb and Ketsia provided an overview of the Women's Coalition and some of the work they have been undertaking:
 - After Review of Yukon's Police Force 2010, the Department of Justice and women's groups worked together to develop a model that would allow for women's organizations to continue providing input in to the implementation of Sharing Common Ground.
 - Since then, all of the women's organizations in Yukon have been working together to strengthen the voice of women's organizations, to provide input and expertise



- on the implementation of SCG projects and to build collaboration and communication with RCMP and Justice on policing issues
- The Women's Coalition funding is completed March 31, 2014 when the Sharing Common Ground project is completed. The WC would like to continue their work and ask for extended funding.
 - WC would like to see YPC continue to ask what has been done in implementing SCG recommendations
 - The women's coalition is about to begin developing a protocol with the RCMP in Whitehorse, using the work of the Liard Aboriginal Women's Society as a model.

Section A continued Yukon Police Council working session

September 10th

8:45 am to 9:45 am

I. Roll Call:

Present: Bill Klassen (YPC); Claire Mechan (Justice); David LeBarge; Doris McLean (YPC); (YPC); Jeff Ford (Justice); Lareina Twardochleb (Justice); Lisa Anderson (YPC); Michael Riseborough (YPC); Norma Davignon (Justice); Pat Daws (YPC); Robert Riches (Justice); and Tom Ullyett (YPC, Chair).

II. Agenda Items

5. New business continued (from previous day)

- b) Vulnerable people continuously come up in conversation and a conversation should take place with the Minister of Justice and Health and Social Services (HSS). There was a discussion on some of the potential ways this information could be shared with the DM of HSS. Justice will follow-up on this item.
 - c) Policing priorities:
 - In general, YPC has heard that the current priorities are relevant, and should continue to be identified as priorities
 - There was strong feedback about the need for communication about the implementation of policing priorities from all who provided information to the YPC.
 - YPC members noted that we have been hearing more about elder abuse this past year, and that should be acknowledged in the letter to the Minister
 - The letter should also acknowledge the importance of working in each community to identify a process that promotes relationships and assist in identifying concerns opportunities for collaboration for ongoing issues as all the groups in communities are not formal.
 - Council would like to meet with the Minister to provide more background on their recommendations, as was done last year.
- Action:** Lareina will draft the recommendation letter for review by Council members at an upcoming conference call.

6. Next meetings

- Conference call for draft letter December 16th 12-1:30pm.
- Set dates for:
 - Discussion with YPC and Minister on priorities
 - Next meeting in Spring in Whitehorse
 - Meeting in Dawson in May

Appendix A: Summary of Action Items resulting from the Dec 5-6 2013 meeting and Outstanding Action Items to be carried forward

Yukon Police Council Action Items	Status as of Dec 5th
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<ul style="list-style-type: none"> • Department of Justice and RCMP to develop a visual which helps to show how ASIRT, the Commission for Public Complaints, internal RCMP Disciplinary processes and other related processes and investigations all intersect. 	Defer until Bill C-42 implemented
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<ul style="list-style-type: none"> • Secretariat to provide a draft communications strategy for the Council’s review at next meeting 	Deferred
<ul style="list-style-type: none"> • Work with BYTE to encourage a youth session at future meetings or attach to a future BYTE event. 	Deferred
<ul style="list-style-type: none"> • YPC to carry an information sheet regarding the awards with them including, previous winners to canvass for possible nominees for upcoming year. 	Ongoing
<ul style="list-style-type: none"> • Secretariat to keep working with BYTE for another event to participate in. • Secretariat will follow up with other youth groups in the communities to identify opportunities for collaboration when YPC attend communities. 	Ongoing
<ul style="list-style-type: none"> • Secretariat will draft the recommendation letter for review by Council members at an upcoming conference call. 	By Dec 16 th
<ul style="list-style-type: none"> • Work with the community of Dawson to plan a meeting in Dawson for May 	By April 15 th