

YUKON POLICE COUNCIL

Meeting Minutes

May 24th and 25th, 2012
9:00am – 4:00pm
Kwanlin Dun Cultural Centre

MAY 24, 2012

I. Welcome and Introductions

Bob Riches, Interim Chair, welcomed the Yukon Police Council members and invited guests.

II. Roll call

The following persons were present: David LeBarge (YPC); Doris McLean (YPC); Pat Daws (YPC); Lisa Anderson (YPC); Bill Klassen (YPC); Bob Riches (YPC); Norma Davignon (Justice); Lareina Twardochleb (Justice); Claire Mechan (Justice); Jeff Ford (Justice); Chantal Genier (Council of Yukon First Nations (CYFN)); Roseanna Goodman (CYFN); Ann Maje Raider, Liard Aboriginal Women's Society- representing the Women's Coalition (WC);

The following people sent their regrets: Michael Riseborough (YPC), Chief Superintendent Peter Clark (RCMP), David Gilbert (RCMP);

Guests Speakers: Sandi Gleason (Land Claims Implementation Secretariat, YG) and Lorraine Blummaert (Commission for Public Complaints Against the RCMP)

III. Agenda Items

1. Work plan and Terms of Reference:

- Discussion on 4 focus areas for the upcoming year;
 - Communication
 - Monitoring Sharing Common Ground (SCG) implementation
 - Providing input into policing priorities
 - Developing processes and policies for Yukon Police Council (YPC)
- YPC members are cognizant that this is an ambitious plan, and YPC needs to be careful not to take on too much

2. Communication focus area:

- YPC members wish to develop a website, so that the public can easily find information on YPC, and as a means of contacting the YPC.
- There was discussion on whether to develop a YG based site and email, or independent site and email address. It was decided that the website will be developed with the following approach;
 - Phase 1: Development of an interim website off the Government of Yukon Justice webpage- similar to the page



developed for the Review of Yukon's Police Force. This can be developed fairly quickly at a relatively low cost. Phase one will also include the development of an email address.

- Phase 2: exploration of an independent website, including costs, approach for upkeep, Council access and secretariat support.

Action: Secretariat will work with Yukon Government ICT staff to develop a draft site for review and revisions at June meeting. Target date for launch is July 2012.

Action: YPC members will provide comments on the draft website (provided by hard copy at the meeting) to Secretariat before the June meeting

- Discussion regarding secretariat support and process for checking and distributing emails to the Council.
- Discussion regarding the Council responding to public emails as one voice, rather than individual members answering on their own.

Action: the YPC secretariat will provide support for email- will monitor and bring to the YPC members attention when there are public emails, and Council members will discuss responses by email, in person or conference call.

- Discussion on Yukon Police Council "branding" for the website and other communications purposes. Branding and communication is essential to properly separate YPC from all projects, connect to the projects not be identified by them. Budget for branding to be determined. Links to SCG recommendation 1.4- Communication Strategy/social marketing campaign may be explored.
- YPC members want to ensure there is public awareness of the Council and ensure the public is able to connect to Council.
- There was discussion of the various mediums available, and acknowledgment that it will be important to use a variety of mediums (i.e. internet, paper, ads, radio and in person meetings etc).
- The Council members want to ensure that the roles and responsibilities of YPC is clear to members and to the public.
- Council members want to be thoughtful not reactive, and make sure all information is gathered thoroughly from the community.
- Integration of the YPC into public meetings and public in to portions of YPC scheduled meetings will be considered.
- YPC will also consider how to invite guests and stakeholders to their meetings.
- The Council will consider developing a communication plan incorporating First Nations, stakeholders, the public addressing how to get information



out about the Council and the Council activities, and how to receive it information. This item will be incorporated in to the YPC workplan;

- Council members acknowledged the importance of holding in person meetings with First Nations and with stakeholders, and noted that joint meetings are beneficial so all parties can hear from each other.
- It is acknowledged that there is great interest both within and outside of Yukon in the Council, and Council members want to ensure strong communication and transparency;
- YPC' role includes acting as a conduit between the public, stakeholders and the RCMP.
- Members felt that the TOR could be summarized into a 1-page document so it is easier to communicate to the public;

Action: Secretariat will develop a one pager on the Council for review
Action: “branding” and communication strategy will be added to the workplan.

3. Presentation: Minister of Justice Policing Priorities in Yukon, Jeff Ford, Director Public Safety and Investigations, Department of Justice
 - Jeff outlined Article 6.0 in the Territorial Police Service Agreement (TPSA) (2012-2032) which provides that:
 - “6.1 The Yukon Minister will set the objectives, priorities and goals of the Territorial Police Service.
 - 6.2 the internal management of the Territorial Police Service, including its administration and the determination and application of professional police standards and procedures, will remain under control of Canada.”
 - Jeff presented information on the old process for developing policing priorities, and proposed a new process, which includes recommendations of the Yukon Police Council.
 - Jeff noted that the Yukon does not have any municipal police agreements as some jurisdictions do.
 - There was a question as to why Yukon does not have a police act- there are a number of reasons for this, most importantly because Yukon only have one police service agreement, and it is with the RCMP, who are governed by the RCMP Act. In other jurisdictions that have police acts, this act governs municipal and in the case of Ontario and Quebec, provincial police organizations. Even in those jurisdictions, the RCMP are governed by the RCMP Act.
 - Jeff outlined policing priorities from previous years and the evolution in how the priorities are framed and how results are captured.
 - There was a mention of the Yukon Victims of Crime Act, and it was agreed that a link would be added to the YPC webpage, and the link shared with YPC members

Action- Victims of Crime Act to be sent to YPC members and a link added to the webpage

- Jeff shared policing priorities information from other jurisdictions including other models for capturing priorities.
 - The YPC Terms of Reference state that “The role of the YPC is to make written recommendations to the Minister and Commanding Officer of “M” Division on issues relating to the delivery of policing services in Yukon, including:
 - Ensuring that community needs and values are reflected in policing priorities, objectives, programs and strategies of “M” Division”
 - It was agreed that YPC would develop a plan for collecting information from the community in the afternoon in camera session.
4. Presentation: Administration of Justice Negotiations with Yukon First Nations & Canada- Sandi Gleason, Land Claims Implementation Secretariat, Executive Council Office, Government of Yukon
- Sandi presented information on self-governance agreements, the history of current agreements in Yukon and outlined the current status of Administration of Justice negotiations in Yukon
 - Sandi explained that the Self-Government Agreements provide that the First Nations have law making powers in the following areas:
 - 13.1 Internal management for matters such as financial administration, management of rights and benefits.
 - 13.2 Citizen based for matters such as provision of language programs, adoption and intestacy and estate matters for First Nation Citizens throughout the Yukon.
 - 13.3 Settlement Land for matters of a local and private nature such as wildlife management, planning and zoning, management of Settlement Land.
 - 13.4 Emergency powers
 - 14.0 Taxation powers
 - Sandi outlined the process for Administration of Justice negotiations, and outlined Yukon’s first Administration of Justice Agreement (AJA)- the Teslin Tlingit Council AJA, which provides for TTC to operate its’ own court based upon TTC culture and traditional clan process for resolving disputes. Sandi noted that there are ongoing negotiations for law enforcement and corrections.
 - There are ongoing negotiations with First Nations in relation to Framework Agreements. First Nations do have law making powers that are in effect and have passed laws in areas of tribunals, wildlife and internal administration.



5. Presentation: Lorraine Blummaert, Commission for Public Complaints Against the RCMP (CPC);
 - Lorraine presented a few case studies in order to demonstrate how the CPC complaints system works and presented information on the process of filing a complaint with the CPC;
 - CPC members are located in Surrey and Ottawa
 - There was a discussion regarding how RCMP disciplinary process fits in with the complaints process. The Commission can only make remedial recommendations.
 - There was also a discussion on ASIRT and how ASIRT fits with complaints system.
 - Follow up presentations for YPC could include a presentation from ASIRT and a presentation from the RCMP on the RCMP professional standards office, and the RCMP disciplinary process.

Action: Secretariat will arrange follow up presentations from ASIRT and from the RCMP on the RCMP professional standards office, and the RCMP disciplinary process.

MAY 25, 2012

I. Welcome and Introductions

Bob Riches, Interim Chair welcomed all guests and Yukon Police Council members.

II. Roll call

The following persons were present: David LeBarge (YPC); Doris McLean (YPC) Pat Daws (YPC) ; Lisa Anderson (YPC); Bill Klassen (YPC); Bob Riches (YPC); Chief Superintendent Peter Clark (RCMP), David Gilbert (RCMP); Norma Davignon (Justice); Lareina Twardochleb (Justice); Claire Mechan (Justice); Chantal Genier (Council of Yukon First Nations); Roseanna Goodman- (Council of Yukon First Nations); Jeff Ford (Justice)

The following people sent their regrets: Michael Riseborough (YPC)

III. Agenda

1. Sharing Common Ground Implementation Update:

Recommendation 5.7: Northern Symposium on Policing

- Norma shared information on the National conference being planned for Whitehorse in September. This conference will focus on policing in northern and remote communities.
- Norma shared the conference concept document with YPC. It is anticipated that there will be 120 participants, including Senior representatives of government, Policing services, National organizations, Academics, Senior officials in Yukon, Yukon First Nations leaders, local women's organizations, and staff from Yukon Justice, Yukon First Nations, and Yukon RCMP;
- Norma reviewed the draft agenda/program, including speakers, panel discussions, and content;

Recommendation 5.1: Community Safety Awards:

- Jeff outlined the Minister of Justice Community Safety Awards concept which will recognize positive contributions by RCMP and community members
- The Awards will be presented at an event planned for the evening of Sept 18th, and linked to the Conference.
- A selection committee will review all of the applications and make recommendation to the Minister on award recipients. This committee will include the Assistant Deputy Minister of Community Justice and Public Safety, the RCMP M Division Criminal Operations Officer and ADM, RCMP officer, two members of the YPC;
- A final draft of the awards will be sent to YPC after edits are completed by Minister for information of the Council;



- YPC members discussed this item (during the in camera session in the afternoon) and nominated Bill Klassen and Doris McLean to sit on the selection committee;
- As Doris was not in attendance in the afternoon, Lareina committed to following up with Doris to ensure she agreed to this role;
- YPC members agreed they would revisit this committee each year and ensure two new YPC members would sit on the Awards selection committee each year.

Action: Lareina to follow up with Doris to discuss the Community Safety Awards selection committee and ensure she agrees to take on this role.

Training and Development Framework, recommendation 3.1

- David provided a brief outline of the work done to date on the Training and Development Framework. The NISJ and the RCMP have developed a draft concept paper which will be reviewed by a small working group (which includes RCMP, NISJ, Justice, CYFN, women's organizations and the Women's Directorate)
- The Framework will also help to identify the skills, knowledge, experiences necessary to work in northern communities, and will also acknowledge that there are 3 levels of training-
 - Basic skills and training that is required for all RCMP, anywhere in Canada
 - Skills and training that is required for all RCMP working in Yukon;
 - Community specific skills and training
- The framework will also identify who needs which skill sets and what point do they need them
- Once the draft is complete, a forum will be hosted to ensure a variety of others have input.

Social Marketing campaign- recommendation 1.4

- Norma shared information on plans for the development of a social marketing campaign. This will begin with contracting Aasman for branding clarification process. Justice and the RCMP are working together on this.

Commanding Officer's Yukon First Nation Advisory Committee (COYFNAC)- recommendation 1.3 and First Nation Relations Advisor- recommendation 1.5

- Peter and David shared information on the progress of these two recommendations.
- The RCMP have contracted with Lyn Hartley, who recently met with COYFNAC regarding the first phase of research on the role of the committee etc.



- The current members of the COYFNAC feel that all First Nations must be represented including Elders and Youth members.
- Lyn will reach out to other stakeholders in her second phase of research. The RCMP anticipate having a final report ready in the coming months (by Dec 2012 at the latest).
- There is strong interest from the COYFNAC in meeting with YPC

Action- David will share the COYFNAC with the YPC once they are available

Action- a December meeting will be planned where the YPC and COYFNAC can meet together.

Policing and Justice Career Fundamental, Recommendation 5.2

- Roseanna provided an update on this program. The program has been developed, and advertising is underway for the first offering at Yukon College
- The 10 day program involves classroom work, presentations and job shadowing;
- The focus of this program is to encourage more women and First Nations citizens to explore careers in Law enforcement and other justice fields.

2. YPC In Camera Working Session

- A meeting schedule was developed:
 - **June 15th**- in Whitehorse, focused on finalizing the workplan and beginning to gather information for the development of recommendations for policing priorities. Discussion on one of two days. Due to availability of the Chair and secretariat staff, it was agreed that we would attempt to keep the meeting to one day, but book a second day if needed.
 - **September 18th**- pre conference event hosted by the YPC- the agenda and focus of this event will be planned at the June meeting. The concept for this meeting would be to bring First Nations, stakeholders and service providers together for discussion and information sharing in order to inform YPC's development of recommendations for policing priorities (perhaps 40-50 guests);
 - **Early October**- in a rural community. The suggestion is to travel to Watson Lake as the first community for YPC to travel to. This meeting would provide opportunities for a public meeting in the evening, and a working session for the YPC to develop and finalize policing priorities recommendations;
 - **Dec-** meeting coordinated with the COYFNAC;
 - **Feb/March-** in a community- TBD.



- YPC members felt that meeting schedules should be posted/communicated with others (including on YPC website)
- YPC members discussed the development of policing priorities recommendations. This work needs to be completed by October in order to provide information to the Minister for 13/14 policing priorities.
- YPC members recognize the importance of gathering information from many sources before providing policing priorities recommendations to the Minister.
- YPC members discussed a variety of ways to collect information, including through;
 - The YPC website
 - In person meetings
 - Newspaper and radio ads requesting input
 - Presentations
 - Reports and statistical information that YPC can review
 - Direct letters to stakeholders asking for written submissions
 - Open house/café style sessions
- An “information gathering plan” was discussed:
 - A letter will be sent out to a variety of First Nations, stakeholders and service providers over the summer months. This letter will ask for input from the organization’s perspective. The following groups were discussed as potential recipients of the letter:
 - Women’s organizations
 - Yukon Anti-Poverty Coalition
 - Youth organizations
 - First Nation Justice Network
 - Hospital/EMS
 - Yukon Chamber of Commerce
 - CYFN Health Commission
 - Association of Yukon Communities
 - First Nation Leadership
 - Salvation Army
 - Human Rights Commission
 - Ombudsman
 - Second Opinion Society
 - Defense Bar
 - There was also a discussion about seeking input from the public via ads in the newspaper and on the website.

Action- Secretariat will develop a draft letter and draft newspaper ad for review at the June meeting

- There was discussion about how YPC could best work with First Nation Leadership- whether YPC could approach leadership for a discussion, or if Leadership would prefer the Council to work with and seek information from staff, such as through the FNJN.

Action- Secretariat will follow up with Chantal Genier, Jeanie Dendys and Daryn Leas (Sharing Common Ground Implementation Working Group members) to seek advice. Discussion on a future agenda of the YPC meeting.

- There was discussion about other sources of information that YPC may want to request/review in order to make policing priority recommendations, including:
 - Minutes of or COYFNAC
 - Summary of Annual Performance Plans from communities
 - Public input
 - Strategic Assessment- which will be developed by Justice and RCMP
 - RCMP calls for service summary
 - Crime trends information
 - RCMP Core Survey results and questions
 - Justice- including the SCAN unit

Action- Secretariat will follow up to gather/determine availability of these sources of information

- YPC members discussed the process for meetings, for setting agendas and for inviting others to meetings. The value of having resource persons attend was recognized, and Council members were appreciative of the time CYFN and women's organizations representatives have taken to attend meetings. YPC members were supportive of this continuing.
- It was recognized that the RCMP have an important role in connection with the Council- the Terms of Reference indicate that the Commanding Officer has observer status with the Council.
- It was agreed that the various roles- guests, the RCMP, Justice staff and secretariat support should be further defined in a policy statement.
- YPC members agreed there was also a need for YPC members, with secretariat support to meet in camera. This provides for focused working time and the ability for Council members to get to know one another and speak candidly. It was felt this was particularly important in the early days as the Council forms.

Action- secretariat will draft a policy statement defining roles at meetings and the invitation of others for review at June meeting if possible

IV. Moving Forward

- YPC interest/requests for future agendas include:
 - Tour of WCC and the Arrest Processing Unit



- Tour of Department of Justice
- Ride alongs with the RCMP
- More information on Auxiliary police roles within communities and training

V. Next Meeting

June 15, 2012. Agenda to be circulated the week of June 4th.

VI. Adjournment

Bob Riches adjourned the meeting at 3:02pm.