

YUKON POLICE COUNCIL
Meeting Minutes
October 6 & 7, 2015
Whitehorse

Section A: Yukon Police Council Working Meeting- One
October 06, 2015
1:30-2:30

Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: none

Welcome

Tom Ullyett, YPC Chair, welcomed everyone. Tom noted that he will have to leave the next day to attend meetings in Whitehorse. The group agreed that Council members would step in and act as Chair in his absence.

The Council acknowledged the Council members who could not attend: Doris due to a scheduling conflict, and Lisa as the plane could not land in Dawson for her flight to Whitehorse.

Agenda Items

1. Review of Teslin meeting agendas
 - Council put the agenda forward with no changes
2. Review of Guiding Questions
 - The Council agreed that similar/same question would be asked of the different groups met with to assist in eliciting the same type of information from all groups.
 -
3. Review minutes from May 20-22 meeting:
 - Minutes were approved and no longer draft.
4. Community Code of Conduct



- The Council agreed that there was no further work to be completed on this. All members agreed that the priority was to be respectful and appropriate, and there was no code of conduct needed to ensure this.

5. Training Development Framework

- This was brought to the Council for review
- Orientation and training keep coming up as issues when the Council is meeting with community representatives.

Action: Secretariat to make suggested amendments, finalize minutes, and have minutes placed on website. Secretariat will arrange an update to the member bios that need amendments.

Future Agenda Item: Discussion on Policing Priority review report with RCMP

Section B: Yukon Police Council Meeting with Chief Peacemaker, Gord Reed

October 06, 2015

2:45-4:00

I. Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: Gord Reed, Chief Peacemaker

II. Welcome

Tom Ullyett, YPC Chair, welcomed Gord to the meeting. The role of the Police Council was communicated, and Gord was offered the floor to talk about what the role of Peacekeepers is in Teslin.

III. Chief Peacemaker Gord Reed

1. Gord's History as a Peacekeeper

- Gord has been with Teslin Tlingit Council for approximately one and half years, and was with CYFN as a court worker before this.

2. How the Peacekeeper Role was Established

- All clans had input on the role of the Peacekeeper, as well as who would be hired.
- The role has two parts:
 - Mediation Services- available to all people who live in Teslin, and are offered when requested
 - Manage the First Nation laws- this will be a factor in the future when the First Nation has laws in place
- Doors opened in September, though they are still working out some of the logistics
- There are rules in place for stage one, though not for stage two yet.
- There is a strong focus on keeping the values of the Peacemakers court in line with the traditional ways
Ha Kus Teyea "Tlingit Way of Life"
- The traditional values the Tlingit people follow. This outlines how to be a good citizen, and the things to be mindful of.
- A lot of time and effort went into making the agreement right, as it impacts people's lives.

- This is a first of its kind in Canada

3. Relationship with RCMP

- There is a limited relationship with the RCMP at this time
- There has been opportunity for the Chief Peacemaker to be involved with new members in the community

4. Restorative Justice

- How does Restorative justice differ from the Peacemaker?
 - The Peacemakers are set in tradition, not a program
 - An attempt to incorporate traditions and language happens with the Peacemakers
 - There doesn't have to have been a crime for the Peacemakers to be involved.

Section C: Yukon Police Council Meeting with Chief Carl Sydney
October 06, 2015

I. Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: Carl Sydney, Chief of Teslin Tlingit Council

II. Welcome

Tom Ullyett, YPC Chair, welcomed Gord to the meeting. The role of the Police Council was communicated, and Gord was offered the floor to talk about what the role of Peacekeepers is in Teslin.

III. Chief Sydney's comments

1. Chief Sydney provided his history in the community, as well as noted some of the accomplishments that the community has had, and plans for the future.
2. Chief Sydney noted several areas of concern in the community: drugs coming into Teslin, speed of traffic on highway through community, drinking and driving and lack of licensed, regulated drinking locations to keep the alcohol and violence out of the homes.
3. The First Nation is also wanting to work with the RCMP to establish Special Constables (or something similar) that would live in the community and assist the RCMP, though are not RCMP members
4. There is a process in place for the orientation of new members with the RCMP, which allows them to be shown key spots, and areas to keep watch of
5. Concerned about if there are members on the community without boat training and much of the community is around water
6. The Chief has taken a leadership role in some of the Missing and Murdered Aboriginal Women and Girls initiatives

Action: Secretariat will check to make sure Mayor Jules is ok with moving the meeting from 10:00 am to 09:00 am.

Future Agenda Item:

Updates on the status of the Missing and Murdered Aboriginal Women and Girls Roundtables and forums

Section D: Yukon Police Council Meeting with Chief Carl Sydney, Mayor Clara Jules and Councilors
October 07, 2015
10:00

I. Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: Carl Sydney- Chief of Teslin Tlingit Council, Clara Jules- Mayor of Teslin, Brad Stone- Councilor, Denise Johnston- Councilor, Gord Curran- Councilor, Shelley Hazzard- CAO for Village of Teslin

II. Welcome

Jeff Ford, Acting YPC Chair, welcomed everyone to the meeting. The role of the Police Council was communicated.

III. YPC- Orientation for new RCMP in Yukon

- This stems from a recommendation through YPC
- Currently, the M Division has agreed that all new members to Yukon will be required to take the course on Yukon First Nation History and Culture
- The goal is to have knowledgeable and culturally aware members
- Many communities have an orientation process for new members
- The Chief and Mayor both noted that they have plans to create a plan for orientating new members to the community, as well as new teachers, nurses etc.
- The mayor noted that there are times when the community, and RCMP members, would like to have members stay longer than their posts. They would like to see this as an option
- The Chief noted that there is a positive relationship between the First Nation and the Mayor
- The Chief feels that one of the biggest issues faced by Yukon, is the influx of people moving from the south to Yukon, bring with them drugs, and crime. Most people are moving to Whitehorse, though the impact trickle to the communities as well

IV. History of Teslin- Chief Sydney

- Teslin was established in 1942
- The five clans came from different areas, though had previously lived apart

V. Review and Discussion on Current Priorities

1. Contribute and improve responses to vulnerable populations
 - Mayor Jules asked if this include people with FASD



- i. It was noted that the community works hard to keep their people on the right path, and keep them out of jail
 - ii. The community works towards positive responses to people with substance abuse and behavioral issues
 - iii. The community doesn't give up on their citizens
- The Mayor and Chief have regular joint meetings, and policing priorities will be added to the agenda

VI. Policing in Teslin

1. RCMP in Schools
 - i. the current programs are not getting through to the kids
 - ii. perhaps videos on actual substance abuse would help
 - iii. alcohol has often been part of kids' lives for years (through experience or exposure)
 - iv. more real life understanding of the consequences might help
2. Effective Policing
 - i. The most effective members get involved in the communities
 - ii. More outreach to the community will provide more information and understanding
3. Personnel
 - i. YPC inquired if the Mayor and Chief had input with the new Corporal- they commented that they were approached, though the new Corporal had already been chosen. The community would like more input on the hiring as well
 - ii. The Mayor again asked about longer posting- Director of Public Safety and Investigations briefly outlined a few alternative/supportive programs for policing, such as Community Program Officers and Cultural Constables
 - iii. The Village representatives noted that drugs are an issue in Teslin. Drug dealers often show up on pay days. The RCMP have been able to provide extra members for events when there are increased people in Teslin.

Action: Discussion about extension of positions to be brought up with Commanding Officer Clark. Also, discussions about community involvement in new hires.

Future Agenda Item:

Section E: Yukon Police Council Meeting Two
October 07, 2015

I. Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: none

II. Next meeting dates

- a. Next meeting to discuss priorities will be late November, early December. Possibly include a tour of APU
- b. Possible next community to visit will be Carcross
- c. Still looking at option to travel to Old Crow in summer of 2016

III. Other items

- a. Business cards with new members names will be sent out to the Council

Action: Secretariat will send out new business cards

Future Agenda Item: Location of future meetings

Section F: Yukon Police Council Meeting and Tour Detachment with RCMP

October 07, 2015

11:15am

I. oll
Cal
I:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: Chief Superintendent Peter Clark, Cpl. Geoff Peters, Cst. Candice Macheachen and Cst. Shannon Stelter

II. **Welcome**

Jeff Ford, Acting YPC Chair, welcomed everyone to the meeting. The role of the Police Council was communicated.

III. **Review of what the Council has heard**

- a. Water safety is a priority for Teslin
 - i. RCMP noted that in every community there is at least one member with boat safety qualifications. In Teslin all three members have the training and qualifications.
- b. Drugs continue to be a concerns for the community
 - i. RCMP note that drugs are a concern, though not as prevalent at other communities
- c. Traffic Safety on the highway, noted speeding is a concern

IV. **RCMP Updates**

Drugs

- a. RCMP note that drugs are a concern, but in relation to other communities, not an prevalent as other communities
- b. Community buy in to address drug concerns is essential- such as informing when suspicious activities are occurring
- c. RCMP noted that community members may not like the process required to catch, arrest and charge drug dealers
- d. There is also concerns about criminalizing addictions
- e. There has been success in drug enforcement- road side stops, seizures

Community Overview

- f. RCMP feel that the community buying into policing and engages with the RCMP
- g. RCMP feel that a bar would be a detriment to the community
- h. Issues with vulnerable people
 - i. Less visible vulnerable people in Teslin



- ii. There are services that travel to Teslin
- iii. Many community members with mental health issues leave Teslin and come to Whitehorse
- iv. Clear family support networks in the community

Orientation Process

- i. There is a standardized process for all new members in Yukon
- j. The process is customized to the needs of each community
- k. There is three months to complete the process
- l. The completed forms are submitted to the district clerks
- m. There is a section about community engagement
- n. RCMP encourage community to take the lead when orienting new members
- o. CO Clark has discussed this with the Chief & mayor of Teslin, and other communities
- p. For new members coming to Yukon
 - i. Psychiatric evaluation for isolated posts
 - ii. File reviews
 - iii. Interview with HR
 - iv. Identification of current relevant literature (ie Sharing Common Ground)
 - v. Spouses and families are included in process
 - vi. No matter what processes are in place, sometimes members still struggle in isolated posts

Action: Discussion about extension of positions to be brought up with Commanding Officer Clark. Also, discussions about community involvement in new hires.

Future Agenda Item:

Section G: Yukon Police Council Meeting and Chief Superintendent Clark

October 07, 2015

12:00pm

I. Roll Call:

Present: Pat Daws (YPC); Elodie Dulac (YPC); Michael Riseborough (YPC); Rob Schneider (YPC) Samantha McCormack (Justice); Jeff Ford (Justice) and Tom Ullyett (YPC, Chair).

Regrets: Lisa Anderson(YPC); Doris McLean (YPC); Robert Riches (Justice);

Guests: Chief Superintendent Peter Clark

II. Welcome

Jeff Ford, Acting YPC Chair, welcomed everyone to the meeting.

III. Is highway safety improving?

- a. There is constant work to have members strategically located in areas where there are traffic issues. Some of the road safety processes, such as lights, speed limits etc are decided by Highways and Public Works, and are outside of the scope of RCMP. RCMP are able to provide input to these processes though.

IV. Missing and Murdered Aboriginal Women and Girls Update

1. Overview of current RCMP presentation given
2. CO Clark noted that RCMP continue to focus on this

V. Update on Policing Priorities for 15/16

Process:

1. Minister approaches CO at the beginning of the year with priorities
2. CO Clark noted a difference in the depth of the priorities since the inception of the YPC

Violence against women and children

Special Response Unit (SRU):

1. The SRU is the point group of prevention, investigation and enforcement on domestic violence and sexual assault files as required.
2. Final evaluation of the unit this far will be finalized this fall
3. There is the intention to rotate staff to create broader body of knowledge
4. Currently working on Together for Justice Protocol
5. Participate in events like Sisters in Spirit march, third party reporting, kits on ice, to name a few

Connect and Support Children and Youth

1. RCMP continue to connect with schools, communities, youth probation/court, BYTE, etc.
2. Working on Cyber Bullying & Online Exploitation
 - a. RCMP note there is a lot that goes unreported.
3. Aboriginal Shield
 - a. Community approach to educating kids in schools
4. Drug Trafficking



- a. Comes in at many levels
 - b. More complicated drug enforcement, as it comes from federal level/mandate
 - c. Currently there is pressure to focus more on terrorism over drugs
5. Fostering Strong Relationships with communities and First Nations
- a. Ongoing positive relationship building
 - b. Orientation process
 - c. Does the RCMP endorse the training framework?
 - i. RCMP have mandatory training, would be nice to have training, and Yukon specific training, and some community specific training

Vulnerable Populations

1. There is training on mental health and working with clients who may have mental health concerns
2. Challenges when RCMP attend to situations where there are no criminal concerns

Traffic

1. Working with MADD and Highways and Public Works (YG) with focus on highway trouble spots
2. There has been an increase in pedestrian/vehicle conflict
3. Focus on school bus safety
4. RIDE program still happening

VI. How are the RCMP responding back to community on priorities?

1. RCMP have hired a media/communications consultant
2. Working in Annual Report
3. Some feedback on priorities can be found in the Annual Performant Plan

VII. Staffing Updates

1. Paul McConnell moved to YG
 - i. Currently in process of filling position
 - ii. Inspector Archie Thompson is covering in the meantime
2. Ken Foster is now the District Policing Officer
 - i. Transferred to Alberta
 - ii. He has been replaced by Dan Austin
3. Two new pilots have been hired
4. There are several new detachment commanders in the territory
 - i. In almost all new hired, the Chief and community members were engaged
 - ii. In situations where only one person was an option, there were not options presented to the First Nation
 - iii. When possible, the community members could meet the new commander before the hire
 - iv. This has been happening for approx. 3 years

- v. Can members stay longer? Yes, if they request and it's approved, officers can stay longer in a community

Action: Copies of RCMP Training and Development Framework to be distributed when complete

Future Agenda Item: Alternative policing options. Missing and Murdered Aboriginal Women and Girls update

Appendix A: Summary of Action Items resulting from the October 6 & 7, 2015 meeting and Outstanding Action Items carried forward

Yukon Police Council Action Items	Status
<ul style="list-style-type: none">• Secretariat will obtain copies of the CYFN Cultural Protocol book for all members	
<ul style="list-style-type: none">• Secretariat will connect with Chief Peacemaker to obtain	

pamphlets and literature for the council	
• Send out YPC business cards	
• Jeff Ford will send out a copy of the RCMP Training and Development Framework once complete	
•	
•	
•	
•	
•	

Appendix B: Future Agenda Items:

Potential Agenda Item	Timing
• Tour of APU.	
• Discussions with RCMP about a report that shows the work that happens as a result of the Policing Priorities	
• Alternative Policing Options	
•	
•	
•	
•	